

# Affirmative Action, Equal Employment Opportunity and Non-Discrimination/Harassment Policy 1.10

## Office of Institutional Equity

### Non-Discrimination Notice

The Ohio State University is committed to building and maintaining a community to reflect human diversity and to improve opportunities for all. The university is committed to equal opportunity, affirmative action, and eliminating discrimination and harassment. This commitment is both a moral imperative consistent with an intellectual community that celebrates individual differences and diversity, as well as a matter of law. Ohio State does not discriminate on the basis of age, ancestry, color, disability, ethnicity, gender, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, pregnancy, race, religion, sex, sexual orientation, or protected veteran status, or any other bases under the law, in its education program or activity, which includes employment. See below for inquiries regarding potential discrimination.

### Contacts for Discrimination Concerns

The Ohio State University is committed to preventing and responding to all forms of discrimination, harassment, and sexual misconduct. The university's Office of Institutional Equity (OIE) was created to coordinate the university's response to all complaints of discrimination, harassment, and sexual misconduct. Any student, faculty, staff, or covered third party subjected to discrimination, harassment, or sexual misconduct, may report the incident to OIE.

**Concerns may be reported to OIE via the online reporting form, available at [equity.osu.edu](https://equity.osu.edu), or by contacting OIE.**

Office of Institutional Equity  
St. John Arena  
410 Woody Hayes Dr.  
Columbus, Ohio 43210  
Phone: [614-247-5838](tel:614-247-5838)  
Text Telephone for the Deaf: [614-688-8605](tel:614-688-8605)  
Email: [equity@osu.edu](mailto:equity@osu.edu)

**Anonymous concerns may also be reported through EthicsPoint at [ohio-state.ethicspoint.com](https://ohio-state.ethicspoint.com).**

### Disability Discrimination

#### Contact

Scott Lissner, ADA Coordinator and  
Section 504 Compliance Officer  
Office of Institutional Equity  
21 East 11<sup>th</sup> Ave.  
Columbus, Ohio 43201  
Phone: [614-292-6207](tel:614-292-6207)  
Email: [ada-osu@osu.edu](mailto:ada-osu@osu.edu)

#### Responsibilities

Coordinates the university's compliance with the Americans with Disabilities Act (ADA) and ensures that the university responds appropriately, effectively, and equitably to ADA issues, including disability-based discrimination and harassment.

### Title IX

#### Contact

Molly Peirano, Interim Title IX Coordinator  
Office of Institutional Equity  
St. John Arena  
410 Woody Hayes Dr.  
Columbus, Ohio 43210  
Phone: [614-247-5838](tel:614-247-5838)  
Email: [titleIX@osu.edu](mailto:titleIX@osu.edu)

#### Responsibilities

Coordinates the university's compliance with Title IX and ensures that the university responds appropriately, effectively, and equitably to Title IX concerns, including sex-based discrimination and harassment, which includes sexual misconduct.

### Title VI, Title VII, or Section 1557

#### Contact

Terra Metzger, AA/EEO and  
Section 1557 Coordinator  
Office of Institutional Equity  
St. John Arena  
410 Woody Hayes Dr.  
Columbus, Ohio 43210  
Phone: [614-247-5838](tel:614-247-5838)  
Email: [aa-eeo@osu.edu](mailto:aa-eeo@osu.edu)

#### Responsibilities

Coordinates the university's compliance with Title VI, Title VII, and Section 1557 of the Affordable Care Act, and ensures that the university responds appropriately, effectively, and equitably to Title VI, Title VII, and Section 1557 concerns.

**For more information on Section 1557 and resources available, please see the Wexner Medical Center's Notice of Non-Discrimination at [wexnermedical.osu.edu/utility/footer/notice-of-non-discrimination](https://wexnermedical.osu.edu/utility/footer/notice-of-non-discrimination).**